

The ICFAI University, Meghalaya



ANNUAL REPORT
2020-21

CONTENTS

Message from the Vice Chancellor -----	3
The Visitor -----	4
The Chancellor -----	4
1. Introduction-----	5
2. Vision and Mission-----	5
3. Governance -----	6
4. Contribution of the University -----	6
5. Accreditation -----	6
6. Membership -----	6
7. Organizational Chart -----	7
8. Officers and Authorities of the University -----	8
9. Infrastructure -----	9
10. Faculty and Programs-----	10
11. Student Strength of the University-----	14
12. Graduating Students in 2020-----	15
13. Placements of the University -----	15
14. Faculty Resources and Support Staff-----	16
Faculty Members of the University -----	16
Adjunct Faculty Members-----	17
Non-Teaching Staff of the University -----	18
15. Faculty Activities-----	19
Award of Degree-----	19
Books Authored/Edited/Co-edited -----	19
Publications in Journals and Books -----	19
Chairperson at Conferences/Seminars -----	19
Conference/Seminar Presentations-----	20
Delivered Guest Lecture-----	20
Webinars Attended/Participated -----	20
Organising Webinars/Conferences/Seminars/Workshops/ Faculty Development Programs -----	21
Conferences/Seminars/Workshops/Faculty Development Programs Attended -----	21
16. Student Achievement-----	22
17. Student Activities-----	22
18. University Activities-----	22
19. Community Activities-----	22

Message from the Vice Chancellor

The ICFAI University Meghalaya, Annual Report 2020-2021.

His Excellency

The Governor of Meghalaya



It is my privilege to present the Fifteenth Annual Report of the ICFAI University Meghalaya for the year 2020-2021. In compliance with Section 44 of the ICFAI University Meghalaya Act 2005 [Meghalaya Act No. 12 of 2005], a report on the academic operations and activities for the period 1st April 2020 to 31st March 2021 is hereby appended.

It has always been the objective of the University to prepare its students for the future. For this, the education methodology of the University is aligned with the needs of the job market through our up-to-standard curricula design to fulfill the needs of the learners. The University aims to introduce new programs at regular intervals taking into account the academic needs of the time and/or based on the demand of the same. The programs which are offered at the moment and which will be offered in future are all intended to benefit the student community and the people at large.

The year 2020 witnessed exceptional metamorphosis in the education system throughout the country. The University too had to grapple with unprecedented challenges posed by the COVID-19 Pandemic. However, by dint of the hard work of each and every member of the Management, the Faculty and the Staff, the University sought to ensure that the crisis did not overwhelm us. It is true that the dark clouds of COVID-19 still looms large and its long term or short term impact is yet to be ascertained. Nevertheless, one aspect is sure and will be undertaken with full gusto – i.e., the University will continue to ensure quality education is disseminated to the students via on-line mode in order to prepare the students to face both present and future challenges. To overcome this challenge, the University has adapted well to modes of flexibility in terms of teaching and research and is poised to adapt itself with the changed situation. In this one year, it could be seen that there has been an overnight switch from classroom teaching to virtual teaching, from direct academia-industry learning to academia-online industry relationship.

This Pandemic has definitely had a worse impact on the mental health situation of the students. The University has, therefore, time and again, tried its best to uplift the morale of the students through guidance and counselling so that the students do not suffer in the long run.

As the Vice Chancellor of the University, it has been my aspiration to build a culture of professionalism, transparency and accountability in delivering outstanding service to the student community. It has always been the intention of the University to provide fair access to students from every background, irrespective of their socio-economic background, gender or ethnicity, so that everyone gets a share of the benefits of higher education.

Consequently, the University will continue to be the beacon of higher education in service to its students and its countrymen.

The University acknowledges with gratitude the kind efforts taken by the Government of Meghalaya in amending the University Act in changing the name of the University during its Assembly session in March 2021.

The continuous journey of progress and development is the fruit of team work and dedication rendered by each and everyone connected to the University- the Sponsor Society, the Honourable Members of Statutory Bodies, Faculty, Staff, Students and well-wishers.

The enclosed report will elucidate the Academic, Student and Faculty activities along with Infrastructural details for the year 2020-2021.

Dr. (Ms.) Alicia Gatphoh
Vice Chancellor

The Visitor



Hon'ble Shri Tathagata Roy
Hon'ble Governor of Meghalaya
(Remained in Office till 18th August 2020)



Shri Satya Pal Malik
Hon'ble Governor of Meghalaya
(Assumed Office on 18th August 2020)

The Chancellor



Col. (Dr.) V. R. K. Prasad

1. Introduction

The Institute of Chartered Financial Analysts of India University, Meghalaya was established under the provisions of the Institute of Chartered Financial Analysts of India University Act, 2005 (Meghalaya Act No. 12 of 2005) vide Notification No. EDN. 261/2004/124 dated 22.02.2006 of the Government of Meghalaya. The University is sponsored by the ICFAI Society, a not-for-profit Educational Society established in 1984 under the Andhra Pradesh (Telangana Area) Public Societies Registration Act, 1350F.

In March 2021, the Institute of Chartered Financial Analysts of India University Act, 2005 was amended by the State Legislature vide Meghalaya Act No. 6 of 2021. Henceforth, the name of the University will be substituted as The ICFAI University, Meghalaya.

- ▶ The ICFAI University Meghalaya is located at Tura, West Garo Hills District, Meghalaya. The University believes in creating and disseminating knowledge and skills in core and frontier areas through innovative educational programmes, research, consulting and publishing and developing a cadre of professionals with a high level of competence and deep sense of ethics and commitment to the code of professional conduct.

- ▶ **Website:** www.iuMeghalaya.edu.in
- ▶ **Finances:** As per the provisions of the Act, the University is a self-financed University supported by the Sponsor Society.
- ▶ **RTI Act 2005:** The University has provisions of the Right to Information Act 2005. The University has implemented the policy on Prohibiting Discrimination and Sexual Harassment. The University has also implemented the policy on Prevention of Ragging.
- ▶ The State Legislature in its last Budget Session in March 2021 had amended the Act of the University and henceforth it shall be known as the ICFAI University Meghalaya for all intents and purposes.

2. Vision & Mission

Vision: Meritum Ethicus: To be a top ranking private university of choice for students, staff and corporates, recognized for excellence in Higher Education and Research especially relevant to social needs.

Mission: Learning for Leadership: The mission of the University is to offer world class, innovative, career-oriented professional post-graduate and undergraduate programmes through inclusive technology-



aided pedagogies to equip students with the requisite professional and life skills as well as social sensitivity and high sense of ethics. The University strives to create an intellectually stimulating environment for research, particularly into areas bearing on the socio-economic and cultural development of the state and the nation.

3. Governance

The ICFAI University Meghalaya is a professionally managed University. All the statutory bodies are constituted in accordance with the Act, Statutes and Rules of the University. Meetings are regularly held to review the operations of the University. Issues pertaining to institutional development, long-term strategies, programs to be developed, academics, human resources, staff recruitment, training and development and financial matters are discussed at these meetings. Appropriate decisions are taken and guidelines are given for implementation with the objective of achieving academic excellence.

4. Contribution of the University

The ICFAI University Meghalaya has been making ardent steps towards contribution to a holistic development of its stakeholders, who are its students. Thus, the University strives at

- ▶ Providing quality higher education
- ▶ Providing State-of-the-art campus with the requisite infrastructure
- ▶ Employment generation
- ▶ Contributing to Socio-economic development
- ▶ Assisting the development of service sector through manpower training
- ▶ Close Industry interface

5. Accreditation

The ICFAI University Meghalaya is empowered by the University Grants Commission (UGC) for the award of degrees under Section 22 of the UGC Act 1956.

6. Membership

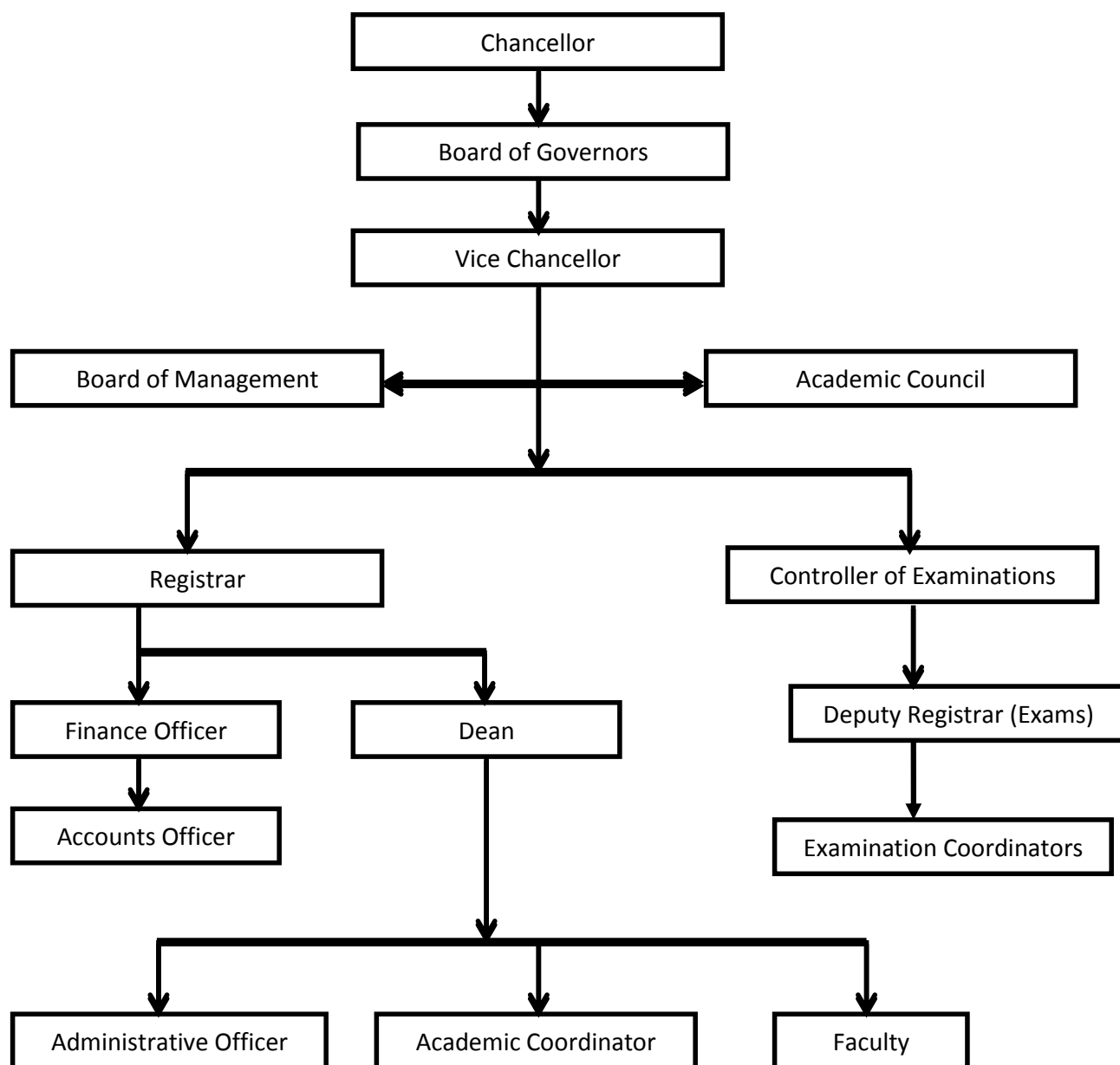
The ICFAI University Meghalaya is an active member of the:

- ▶ Association of Indian Universities (AIU), India
- ▶ Association of Commonwealth Universities (ACU), London, UK



7. The ICFAI University, Meghalaya

Organizational Chart



8. Officers and Authorities of the University

Officers of the University

Chancellor	: Col. (Dr.) V. R. K. Prasad
Vice Chancellor	: Dr. (Ms.) Alicia Gatphoh
Registrar	: Dr. (Mrs.) Indrani B. Bhuyan
Controller of Examinations	: Mr. Ravikanth Reddy
Dean	: Mrs. Viola S. B. Sangma
Finance Officer	: Mr. M. V. S. Sarma

Authorities of University

I Board of Governors	
Col. (Dr.) V. R. K. Prasad	Chancellor, Chairman
Dr. (Ms.) Alicia Gatphoh	Vice Chancellor
Shri. A. Ch. Marak, MCS, Director, Higher and Technical Education, Government of Meghalaya	Members
Smti. A. Ali Nagi, Deputy Director, Higher and Technical Education, Government of Meghalaya	
Dr. T. R. K. Rao	
Dr. Kolakaluri Enoch (up to October 30, 2021)	
Dr. P. Venkateswarlu (w.e.f December 01, 2021)	
Dr. S. C. Sharma, IES (Retd.)	
Dr. (Mrs.) D. Laloo, Former, Regional Director, IGNOU Shillong (up to May 12, 2021)	
Dr. Angela W Ingty, (w.e.f May 14, 2021)	
Dr. (Mrs.) Indrani B. Bhuyan, Registrar	Ex-officio Secretary
II Board of Management	
Dr. (Ms.) Alicia Gatphoh	Vice Chancellor, Chairperson
Dr. (Mrs.) Indrani B. Bhuyan	Registrar, Secretary
Shri. A. Ch. Marak, MCS, Director, Higher and Technical Education, Government of Meghalaya	Members
Prof. L. S. Gassah	
Prof. Biplab Halder	
Mrs. V. S. B. Sangma	
Mr. R. Prasad	
Mr. K. Sudhakar Rao	
III Academic Council	
Dr. (Ms.) Alicia Gatphoh	Vice Chancellor, Chairman
Dr. (Mrs.) Indrani B. Bhuyan	Registrar, Secretary
Mr. M. V. S. Sarma	Finance Officer
Mr. Ravikanth Reddy, Controller of Examinations	Members
Mrs. V. S. B. Sangma	
Mr. Surajit Sen, Deputy Registrar (Examination)	
Ms. Ranitha D. Shira, Faculty Member and Academic Coordinator,	
Dr. K. Angela Lalmingsangi, Head of the Department, Faculty of Management, ICFAI University, Mizoram	
Mr. Ajit Karki, Faculty Member, ICFAI University, Sikkim	
IV Finance Committee	
Dr. (Ms.) Alicia Gatphoh	Vice Chancellor, Chairman
Dr. (Mrs.) Indrani B. Bhuyan	Registrar, Secretary
Mr. M. V. S. Sarma	Finance Officer
Mrs. Ratna Bhanu	Member

9. Infrastructure

The University is endowed with excellent facilities required for creating a congenial academic atmosphere. State-of-the-art infrastructure is available at the ICFAI University, Meghalaya to meet the requirements of the programs conducted.

A. Academic Complex:

The University Campus at Tura spreads across 13.5 acres of land. The Academic and Administrative building stands on a built up area of 40,156 sq.ft. It has a state-of-the-art infrastructure with all amenities required for quality education.

The Shillong Campus is housed in a rented building at Dhankheti, in the hub of the city. It has similar amenities as the Campus at Tura. Shillong being the educational hub for North East, the University is on the lookout for a suitable site in and around Shillong.

Both the Campuses have well-stocked libraries augmented with periodicals and journals comprising of ICFAI Publications and others. The Campuses are also well-equipped with Computer labs.

Following are the facilities at the University Campus:

Description	No.s	Area in Sq. ft
Classrooms	25	10,000
Administration	1	2,335
Halls	2	1,880
Faculty Rooms	2	4,830
Library	1	2,415
Computer centre	1	1,300
Other utilities (toilets etc.)		14,950
Total		37,710

B. Library Facilities:

The University has a well stocked library. Students have access to the finest collection of contemporary books and journals which supplement the prescribed reference books and text books, providing students an opportunity to gain significant appreciation of Management and IT subjects, going well beyond the classroom based program. The library is augmented with books, periodicals, journals, magazines and other publications on a regular basis.



The following are available in the University Library

Description	Nos.
Books	10,796
Journals	55
Magazines	14
Newspapers	10
CD/DVD	117

C. Lab Facilities:

- **Computer Lab:** The PC Lab is prepared with cutting-edge Intel-based computing facility at each of the Campuses. The computer systems are linked through Local Area Network (LAN) in hybrid style with sufficient net bandwidth for standard use, specifically for on-line training, research, video conferencing, etc.
- **Hospitality Lab:** The hospitality lab is geared up with gadgets that are required for Food and Beverage Services, Housekeeping and Front Office education for the scholars to assist them in getting a realistic education which to cater to their needs.

Other Infrastructure

- **Health Centre:** First Aid facilities are available.
- **Placement Cell:** The Placement Cell, comprising of the Faculty Members, takes care of the Placements requirements of the Students and helps in facilitating Campus recruitment drives.
- **Internship Cell:** The Internship Cell of the University, headed by the Faculty Members, takes care of the Internships and Dissertations that are undertaken by the students as part of their curriculum and Industry interface of the University.
- **Recreational Facilities:** Indoor recreational facilities are available for students.



10. Faculties and Programs

The University has three Faculties under which four Post Graduate Programs, one Integrated Program, and nine Undergraduate Programs are offered. The details of the Faculties and Programs run by the University are provided below:

Program	Duration	Year of Commencement
Faculty of Management Studies (FMS)		
MBA	2 Years	2007
MTTM	2 Years	2014
M.Com.	2 Years	2015
BBA	3 Years	2007
BTTM	4 Years	2015
B.Com.	3 Years	2016
B.A. (Economics)	3 Years	2014
Faculty of Humanities and Social Science (FHSS)		
M.A. (Education)	2 Years	2019
M.A. (English)	2 Years	2019
M.A. (Political Science)	2 Years	2019
M.A. (Garo)	2 Years	2019
B.A. Honours (Education)	3 Years	2016
B.A. Honours (English)	3 Years	2016
B.A. Honours (Political Science)	3 Years	2016
Faculty of Science and Technology (FST)		
MCA	2 Years	2014
BCA	3 Years	2008

Selection and Admission Process

Selection of applicants into respective programs is made through screening of applications and personal interviews.

Postgraduate Programs

MBA Program: The Master of Business Administration (MBA) program provides the students with the knowledge, skills and strategic perspectives essential to business leadership and managerial career. The curriculum is designed to provide a portfolio of strong functional skills and the ability to adapt and integrate these skills in different management settings. Students who have graduated in any discipline from a recognized University with an aggregate of 45% marks and above are eligible to apply for the program.

MTTM Program: This program was earlier known as the Master of Tourism Administration (MTA). However, in compliance with UGC directive, the program is renamed as Master of Travel and Tourism Management (MTTM). The MTTM program prepares students for managerial positions as required by the tourism industry, which is one of the fastest growing industries in the world. The program equips the students with entrepreneurship skills in the field of tourism administration. Students who have graduated in any discipline from a recognized University with an aggregate of 45% marks and above are eligible to apply for the Program.

M.Com Program: The Master of Commerce (M.Com) program covering areas on accounting, management, banking and economics related courses. The uniqueness of this program is that it allies with other Management courses making the student with this M.Com degree a multi-tasker. Students who have graduated in Commerce, Economics (Hons.) and Business Management from a



recognized University with an aggregate of 45% marks and above are eligible to apply for the Program.

MCA Program: The Master of Computer Application (MCA) program is based on contemporary curriculum and cutting edge pedagogy thereby equipping the students with up-to-date technical and IT skills required in public and private sectors. Students who have graduated in any discipline from a recognized University with an aggregate of 45% marks and above with Mathematics at the 10+2 level are eligible to apply for the Program.

M.A. (Education): The Master of Arts in Education (M.A. Education) program is designed to prepare the students to understand, learn and practically apply the basic tenets of Education as a discipline of study. The program will help deliver skills and strategies for learning, from the sociological to the philosophical and psychological pillars of education. This program is prepared in a way to understand how we learn, what we learn, and how we transform that learning into action. The range of issues in education is vast. Hence, it will provide opportunities to explore topics with an in depth analysis. MA (Education) will give access to a wide range of learning experiences to hone the abilities and enable one to engage positively in any context. The eligibility to seek admission into this program is a graduation in BA in Education (Honours) with an aggregate of 45%.

M.A. (English): The Master of Arts in English (M.A. English) program is designed to prepare the students to understand and appreciate the English language and literature thoroughly and at the same time effectively use the language to enhance their Speaking, Listening, Reading and Writing skills. The program seeks to offer the students a plethora of diverse topics covering almost each and every aspect of English language and literature. This will give a unique opportunity to the students to have a theoretical, philosophical and analytical view of English language and literature. The eligibility to seek admission into this program is a graduation in BA in English (Honours) with an aggregate of 50% and above.

M.A. (Political Science): The Master of Arts in Political Science (M.A. Political Science) aims at promoting knowledge to the students based on basic theories, theoretical and conceptual framework of the discipline of Political Science. In consultation with the wide existing syllabi of different Universities, certain traditional and contemporary courses have been incorporated with detailed reading and Supplementary Reading lists to acquaint the students with such available source materials for necessary consultation from time to time, and further reading to prepare themselves not only for Post Graduate

examinations but also for other competitive examinations in the near future. The eligibility to seek admission into this program is a graduation in BA in Political Science (Honours) with an aggregate of 45% and above.

M.A. (Garo): The Master of Arts in Garo (M.A. Garo) program was started in order to meet the growing demands of the students of Meghalaya, Assam and other parts of the North- East India for pursuing their post graduate studies and research. Keeping this in mind, the syllabus has been prepared based on the latest publications written by local and non- local writers on the various aspects of Garo Literature and Language. The syllabus has also been framed to maintain the standard at par with the syllabi of other communities in other universities of North – East India. Importance has also been given to the studies of other Indian and English Literatures that are relevant to the courses. The eligibility to seek admission into this program is a graduation in B.A. in Garo (Honours) with an aggregate of 45% or B.A. (Pass) with Garo as a Pass Course, with not less than 50% in aggregate in the said paper.

Undergraduate Programs

BBA: The Bachelor of Business Administration (BBA) program imparts an in-depth knowledge and broad understanding of functional areas of Management. The program focuses on various areas of management and prepares the students for a professional career in management and readies them for pursuing an MBA degree after graduation.

BTTM: The Bachelor of Travel and Tourism Management (BTTM) program prepares the students for managerial positions required by the tourism industry. The program envisages the students as entrepreneurs who want to start their business in the field of tourism and /or hospitality sectors.

B.Com : Commerce is the corner stone of the individual, the national and the global life, without which no economic activity can take place. The Bachelor of Commerce (B.Com) Program of the University opens a wide range of area for the students who want to make a mark for themselves in the public and private sectors. The program will help them to gain sufficient knowledge and skills in the field of economics and management which are the core essentials of the commercial world.

B.A. (Hons) Economics: The Bachelor of Arts (Hons.) in Economics aims to meet the requirements of the dynamic world and equip students with the requisite knowledge giving them an edge in the current scenario and open up avenues to pursue varied career options. With this in mind, the core courses of Economics are supplemented by

Management related courses.

B.A. (Hons) Education: The Bachelor of Arts (Hons.) in Education program is designed to prepare the students to understand, learn and practically apply the basic tenets of Education as a discipline of study. The program will help deliver skills and strategies for learning, from the sociological to the philosophical and psychological pillars of education. This program is prepared in a way to understand how we learn, what we learn, and how we transform that learning into action. The range of issues in education is vast. Hence, it will provide opportunities to explore topics with an in depth analysis. B.A. Education (Hons) will give access to a wide range of learning experiences to hone the abilities and enable one to engage positively in any context.

B.A. (Hons) English: The Bachelor of Arts (Hons.) in English program is designed to prepare the students to understand and appreciate the English language and literature thoroughly and at the same time effectively use the language to enhance their Speaking, Listening, Reading and Writing skills. The program seeks to offer the students a plethora of diverse topics covering almost each and every aspect of English language and literature. This will give a unique opportunity to the students to have a

theoretical, philosophical and analytical view of English language and literature.

B.A. (Hons) Political Science: The Bachelor of Arts (Hons.) in Political Science attempts to study and understand world events, their background, and the hows and whys of decisions being made that affect the people in totality. The program is designed to explain and understand the political system and politics from local to global levels. Importantly, graduates of Political Science honours are prepared for careers in government sectors, in international organizations such as the UNO, business, law, journalism, psychology to name a few.

BCA: Bachelor of Computer Applications (BCA) program provides a sound academic base in computer skills and applications from which an advanced career in computer applications can be developed. The students get a good conceptual grounding in computer usage and its practical business applications.

Eligibility for Under Graduate Programs: Students who have passed 10+2 in any stream from a recognized Board with an aggregate of 40% marks and above are eligible to apply for the Program.





II. Student Strength of the University

Post Graduate Programs (FMS)

Program	Students on Roll Academic Year 2020-21		
	Batch 2019-21	Batch 2020-22	Total
MBA	25	18	43
MTTM	15	05	20
M.Com.	84	77	161
TOTAL	124	100	224

Post Graduate Programs (FHSS)

Program	Students on Roll Academic Year 2020-21		
	Batch 2019-21	Batch 2020-22	Total
M.A. (Education)	23	20	43
M.A. (English)	20	21	41
M.A. (Political Science)	25	43	68
M.A. (Garo)	28	37	65
Total	96	121	217

Postgraduate Programs (FST)

Program	Students on Roll - Academic Year 2019-20				
	Batch 2017-22	Batch 2018-21/23	Batch 2019-23	Batch 2020-22	Total
MCA (2 Years)	-	-	-	11	11
MCA (3 Years)	-	02	-	-	02
MCA (Lateral Entry)	-	-	07	-	07
I-MCA	01	-	-	-	01
Total	01	02	07	11	21

Undergraduate Programs (FMS)

Program	Students on Roll - Academic Year 2020-21			
	Batch 2018-21	Batch 2019-22	Batch 2020-23	Total
BBA	58	76	40	174
B.Com.	17	09	10	36
B.A. (Economics)	05	08	20	33
Total	80	93	70	243

Program	Students on Roll - Academic Year 2020-21				
	Batch 2017-21	Batch 2018-22	Batch 2019-23	Batch 2020-24	Total
BTM	27	37	39	09	112
Total	27	37	39	09	112

Under Graduate Programs (FHSS)

Program	Students on Roll - Academic Year 2020-21			
	Batch 2018-21	Batch 2019-22	Batch 2020-23	Total
B.A. (Education)	31	30	31	93
B.A. (English)	43	42	40	125
B.A. (Political Science)	53	81	52	186
Total	127	153	123	403

Undergraduate Programs (FST)

Program	Students on Roll - Academic Year 2020-21			
	Batch 2018-21	Batch 2019-22	Batch 2020-23	Total
BCA	77	76	44	197
Total	77	76	44	197

12. Graduating Students in 2020

The students of the University who graduated in the year 2020, comprising of both Regular and Non-regular Candidates are given below:

Program	Number of Students Graduated
MBA	24
MTTM	11
M.Com.	79
BBA	60
BTTM	12
B.Com.	09
B.A. (Economics)	01
BCA	50
B.A. (Education)	16
B.A. (English)	10
B.A. (Political Science)	30
Total	302

13. Placements of the University

Data of students who opted for placements during the Academic Session 2020-2021 is provided below:

Program	Batch	Number of Students	
		Opted for Placement	Placed
MBA	2018-2020	06	02
MTTM	2018-2020	07	02
BBA	2017-2020	21	05
BTTM	2016-2020	07	03

Note: On account of the Pandemic, no Campus Recruitment drive could be arranged other than the few recruited before the Second Lockdown commenced.



14. Faculty Resources and Support Staff

Faculty Members of the University

Name	Designation	Discipline	Qualifications	Exp. in Years
Faculty of Management				
Mr. Lurshai Lyngwa	Campus Head	Human Resource	PGD-SEDMA-JMC, NET	16
Ms. Ranitha D. Shira	Faculty Associate		MBA, NET, Ph.D. (Pursuing)	13
Ms. Banriline Kharjana	Faculty Associate	Marketing	PGDBM	15
Ms. Brenda D. Marak	Faculty Associate		MBA, Ph.D. (Pursuing)	9
Mr. Ankit Agarwal	Faculty Associate		MBA, Ph.D. (Pursuing)	5
Mr. Mewanshwa Nongrum	Faculty Associate	Finance	MBA	8
Ms. Chompaboti Hajong	Faculty Associate		MBA	8
Mr. Jyotirmoy Roy	Faculty Associate		MBA, M.A. Economics (Pursuing), Ph.D. (Pursuing)	5
Ms. Arunima Bayan	Junior Faculty Member	Economics	M.A., PGDHRM, Diploma in Sustainable Enterprise and Retail Management, Ph.D. (Pursuing)	20
Mr. Deikimarkor Wahlang	Faculty Associate		M.A.	20
Ms. Reveka Khan	Faculty Associate	Commerce	M.Com., PDBF, Diploma in Industrial Accounting	13
Dr. Roshmi Das	Faculty		M.Com., Ph.D.	10
Dr. Dan A. Sangma	Faculty		MBA, Ph.D.	7
Mr. Dikki N. Marak	Faculty		M.Com., NET	2
Mr. Arkanza Salrikrak A. Sangma	Faculty		M.Com.	3
Ms. Tangkamchi Ch. Marak	Faculty		MBA	1.9
Mr. Md. Shonahar Ali	Faculty Associate	Mathematics	M.Sc., B.Ed., DCA, Data Analyst ,TET (SEC), Ph.D. (Submitted)	17
Ms. Mercy D. Sangma	Faculty Associate	Tourism	MTA	11
Ms. Apsara Marwein	Faculty Associate		MTA	7
Mr. Richieson Warjri	Faculty Associate		MBA-HM	7
Mr. Namphyrnai L. Nonglait	Faculty		MBA (Tourism), NET	4
Mr. Bryan Boon B. Marak	Faculty		MTA	4
Ms. Ellerie N. Areng	Faculty		M.A. (Toursim)	1.9
Ms. Noksangmedangla T. Passah	Faculty	Soft Skills	M.A., M.Phil.	7
Ms. Briana G. Momin	Faculty		MAMC	2
Faculty of Science and Technology				
Mr. Sudam Chetry	Faculty Associate	Information Technology	M.Sc. (IT and E-Com)	19
Ms. Mardaka G. Shullai	Faculty Associate		MCA	8
Ms. Yadaphica War	Faculty Associate		MCA, NET	7
Ms. Rofeca G. Rymmai	Faculty		M.Sc. (Computer Science), NET	3
Mr. Sumit Dey	Faculty		MCA	5
Faculty of Humanities and Social Sciences				
Ms. Stacy D. Sangma	Faculty Associate	Education	M.A, B.Ed.	15
Dr. Savitri Koch	Faculty		M.A., Ph.D., NET	11
Ms. Aura Stacey R. Marak	Faculty		M.A., B.Ed.	2
Ms. Tengchira T. Sangma	Faculty		M.A. (Pursuing Ph.D.)	1.3
Dr. Surajit Sen	Deputy Registrar (Examination)	English	M.A., M.Phil., Ph.D., PGDTA, DCE, CES, PGCTE (Pursuing)	18
Ms. Karishma Dahal	Faculty		M.A.	3
Ms. Ayesha Rangsha Marak	Faculty		M.A.	2
Ms. Denambe M. Sangma	Faculty		M.A.	1.9
Dr. Dorothy R. Marak	Faculty	Garo	M.A., Ph.D., NET	12
Mr. Colnat B. Marak	Faculty		M.A., M.Phil., Ph.D. (Pursuing)	8
Ms. Timsera R. Marak	Faculty Associate	Political Science	M.A.	6
Mr. Wisely G. Momin	Faculty Associate		M.A.	5
Ms. Rachel Nokcrime A. Sangma	Faculty		M.A.	2

Adjunct Faculty Members

Name	Discipline	Qualifications
Ms. Lupa Mudra Gogoi	Marketing	PGDRM
Mr. Avick Guha	Marketing/Human Resource	MBA
Ms. Debanjalee Chakraborty		MBA
Ms. Asha Kumari Rai	Finance & Accounts	M.Com.
Ms. Lairisa Kharbuli		M.Com.
Mr. Jamsireng G. Momin	Economics	M.A.
Mr. Amsrang Marak		M.A.
Ms Agachi Zvereva M. Marak		M.A.
Ms. Sharania Suting	Commerce	M.Com.
Ms. Grenalia G. Momin		M.Com.
Dr. Saphronia Mawniuh	Law	LLM, Ph.D.
Ms. Rinaldy Sun	Tourism	MTA
Ms. Windha Tera B. Sangma	Soft Skills	M.A., B.Ed. (Pursuing)
Ms. Sumarlang Sumer	Soft Skills/English	M.A.
Ms. Philamonlang Rani		M.A.
Mr. Riki-Ar Shullai		M.A.
Ms. Affreen Grace Lyngdoh Mawphlang		M.A.
Ms. Jakrimra R/ Marak		M.A.
Ms. Neety Tiwari		M.A.
Ms. Clarissa J. Rajee		M.A., Ph.D. (Pursuing)
Ms Winda M. Sangma		M.A.
Ms. Evaqueen M. Shabong	Education	M.A.
Mr. Swadhin Koch		M.A.
Ms. Roselina M. Sangma		M.A.
Ms. Archana Hajong		M.A.
Mr. Abhimanyu Sharma		M.A.
Ms. Rica Pakyntein		M.A.
Ms. Baaisuklang Khongrymmai		M.A.
Ms. Georgina B. Kharlukhi		M.A.
Ms. Mary Banri Kharsyntiew		M.A.
Ms. Ibanpyntngen Suting		M.A.
Ms. Barda Momin		M.A.
Ms. Baladamika Lamare		M.A.
Ms. Archana Hajong		M.A.
Ms. Angelina Sangma	English	M.A.
Mr Aman Verma		M.A., Ph.D. (Pursuing)
Ms. R. K. Lalnunsangi		M.A., Ph.D. (Pursuing)
Ms. Daphisha Kharmawlong		M.A.
Ms. Trishna Chetry		M.A.
Ms. Rikechi Marak		M.A.
Ms. Midcey Care Khonglah		M.A.

Name	Discipline	Qualifications
Ms. Rita Deb	Political Science	M.A.
Ms. Wansaka Majaw		M.A.
Ms. Baroilang Synrem		M.A.
Ms. Gloria R. Sangma		M.A.
Mr. Jakrak A. Sangma		M.A.
Ms. Ibankyntiewnam Lyngdoh		M.A.
Ms. Panchi W. Sangma		M.A.
Ms. Mediam Lamin Gayang		M.A.
Ms. Daily Grace Lamare		M.A.
Mr. Edmund Nongrum		M.A.
Ms. Ibansiewdor Sun	Khasi	M.A.
Ms. Juliancy Kharwanlang	Mathematics	M.Sc.
Mr. Suman Paul		M.Sc.
Ms Sushme A. Marak	Statistics	M.Sc.
Ms. Silje Ch. Marak	Information Technology	MCA
Mr. Jasang Momin		MCA
Mr Shaphrang Ryngksai		MCA
Dr. Phidahun Chyne		MCA, Ph.D., NET
Ms. Lumlang Sawkmie		MCA, M.Tech., NET
Ms. Arifa Passah		MCA
Ms. Risuklin Giri Rymmai		MCA, NET
Mr. Rikrak G. Momin		MCA.
Mr. Jaseng Momin		MCA

Non-Teaching Staff of the University

Name	Designation	Qualifications	Experience in Years
Mr. MVS Sarma	Finance Officer	B.Com., (ICWA)	27
Mr. Subhajit Sen Gupta	Accounts Officer	M.Com., Industrial Accounts	22
Mr. Bicky Hajong	Accountant	B.Com.	4
Mr. Buddhadev Prasad	Administrative Officer	B.Sc., Advanced Diploma in Computer Application	16
Mr. Amit Rai	Administrative Officer	M.A.	15
Mr. Pardi Marak	Administrative Assistant (Examination)	B.A.	16
Ms. Ruby Mary Nongkhaw	Senior Development Officer	B.A., B.Ed.	26
Mr. Mukhtadul Hussain	Development Officer	BBA	10
Mr. Sharan Pradhan	Development Officer	MBA	8
Ms. Calvarina G. Momin	Marketing Officer	MBA	7.5
Ms. Wankorlin Mawthoh	Assistant Librarian	M.Li.S.	16
Mr. Babulal Prasad	Library Assistant	BBA	8
Ms. Bawan P. Ryntathiang	Student Counsellor	B.A.	12
Ms. Tangkame D. Marak	Student Counsellor	M.A. (Clinical Psychology)	6
Mr. Amit Ch. Marak	Lab Attendant	Matric, Hardware Networking & Software Diploma	2.5
Ms Tangme M. Sangma	Receptionist	PU (Arts)	2.5

15. Faculty Activities

Award of Degree

Name of the Faculty Member	Degree Awarded	Name of the Awarding University	Date of Notification
Mr. Surajit Sen	Ph.D.	The English and Foreign Languages University	23 rd November 2020

Books Authored/Edited/Co-edited

Name of the Faculty Member	Name of the Book	Whether Authored / Edited / Co-edited	Publication Details
Dr. Surajit Sen	Narrative Cultures of North East India: Traditions, Texts and Representations	Co-edited	Pencraft International, New Delhi (February, 2021) ISBN 978-93-82178-30-9
	Indian Narrative Traditions: Text, Performance and Interpretation	Co-edited	Pencraft International, New Delhi (February, 2021) ISBN 978-93-82178-31-6

Publications in Journals and Books

Name of the Faculty Member	Title of the Article/Chapter	Name of the Journal/Book	Publication Details
Mr. Md. Shonahar Ali	Analysis of Annual Peak Flood Discharge Data by Log Pearson Type III Distribution of the River Krishnai of Assam.	International Research Journal on Advanced Science Hub (IRJASH)	Volume 02 Issue 08 August 2020 ISSN: 2582-4376 pp. 298-300
Ms. Arunima Bayan	Indo-Bangla Cross Border Trade Dynamics: An Empirical Study through the Land Custom Stations of Meghalaya	The Journal of Oriental Research, Madras	March 2021 Vol XCII-VI ISSN: 0022-3301 pp. 34-41"
Dr. Surajit Sen	Language, Cultural Context and Business Communication: A study on ascertaining Employability Skills among Students in the city of Shillong, Meghalaya	Dynamics of Culture and Communication at Workplace	Upanayan Publications, Delhi (March, 2021) ISBN 978-81-946799-8-1 pp. 105-117
	Dark is Bright and Bright is Dark: Demystifying Colonial Narrativization through Rereading the Origin Myths from North East India	Narrative Cultures of North East India: Traditions, Texts and Representations	Pencraft International, New Delhi (February, 2021) ISBN 978-93-82178-30-9 pp. 206-216
	Theorising Home and Homelessness in Literature: A Critical Overview	Borderless Boundaries of the Minds: Revisiting the Partitioned Selves	Upanayan Publications, Delhi (February, 2021) ISBN 978-81-946799-7-4 pp. 46-57
	Home and Homelessness in the Novels of Amitav Ghosh	Indian Narrative Traditions: Text, Performance and Interpretation	Pencraft International, New Delhi (February, 2021) ISBN 978-93-82178-31-6 pp. 165-183

Chairperson at Conferences/Seminars

Name of the Faculty Member	Name of the Conference / Seminar	Whether International / National / Regional	Organised by	Date
Ms. Reveka Khan	Webinar on "Financial Market Awareness"	Regional	Stock Exchange Board of India, Mumbai	7 th August 2020
Dr. Surajit Sen	Seminar on "Tribal Literature and Philosophy of North East India"	National	Poorvangan and Indian Council of Social Science Research, Shillong	3 rd October 2020

Conference/Seminar Presentations

Name of the Faculty Member	Title of the Paper Presented	Name of the Conference / Seminar	Organised by	Date
Mr. Md. Shonahar Ali	Analysis of Annual Peak Flood Discharge Data by Log Pearson Type III Distribution of the River Krishnai of Assam.	International Conference on Advancements in Research and Development (ICARD) 2020 (Held Online)	RSP Science Hub, Coimbatore, Tamil Nadu	29 th and 30 th August 2020

Delivered Guest Lecture

Name of the Faculty Member	Organised by	Topic of the Lecture	Date
Dr. Surajit Sen	Department of Mass Communication, Punjabi University, Patiala	Public Relations and Corporate Communication	3 rd and 4 th December 2020

Webinars Attended/Participated

Name of the Faculty Member	Name of the Webinar	Whether International / National / Regional	Organised by	Date
Ms. Chompaboti Hajong	Skill Learning & Effective Teaching	International	Arya Vidyapeeth College, Guwahati, Assam	19 th September 2020
	Towards Inclusive Innovations and Network-based Entrepreneurship	National	Mizoram University, Aizawl	10 th August 2020
	The Importance of Corporate Governance Studies for Management during Covid-19 Pandemic and Corporate Governance of Asian Family Business- the Strengths and Weakness	National	Mizoram University, Aizawl	6 th August 2020
Ms. Reveka Khan	Behavioural Finance: Reflections on Irrational Minds and Markets	National	North Eastern Hill University, Tura Campus	22 nd August 2020
Dr. Surajit Sen	The Impact of Covid 19: Reflections on Pandemics and Epidemics in Literature	National	Sankardev College, Shillong	6 th March 2021
	Mainland Northeast: Re-centering the Centre	International	Department of English and Communication, Martin Luther Christian University, Shillong	9 th October 2020
	ELTAI WEBINAR SERIES 2020: Using Songs and Music in the Language Classroom	International	English Language Teachers Association of India (ELT@I)	27 th September 2020
	Swami Vivekananda's Ideas on Art	National	Ramakrishna Mission Vivekananda Cultural Centre, Shillong	9 th August 2020
	The Quill: A webtalk on Poetry and Translation	National	Northeast Writers' Forum	4 th August 2020
	Lecture Series on English Literature and Theory	International	All India Forum for English Students, Scholars and Trainers	3 rd to 7 th August 2020
	Peace Building in India: Role of Northeast Women	National	UGC-Women's Studies Centre, Mizoram University	30 th July 2020

Organising Webinars/Conferences/Seminars/Workshop/Faculty Development Programs

Name of the Faculty Member who organised the event	Title of the Webinar/Conference / Seminar / Workshop / Faculty Development Program	Organised by	Date
Dr. Surajit Sen	Web-Talk on “The relevance of Gandhi in the present socio-politico-economic scenario of India”	ICFAI University Meghalaya	2 nd October 2020

Conference/Seminar/Workshops/Faculty Development Programs Attended

Name of the Faculty Member	Name of the Conference / Seminar / Workshop / Faculty Development Program	Organised by	Date
Ms. Arunima Bayan	Advanced International Training Program on “Research Manuscript Drafting and Publishing- 2020” (TORMP)	Eudoxia Research Centre, India	30 th September to 31 st October 2020
	FDP on “Covid -19 New Age Teaching Pedagogy: Innovative Tools, Techniques And Research Methods For Efficient Business Management Teaching In Digital Era”	Atal Bihari Vajpayee School of Management and Entrepreneurship Jawaharlal Nehru University, New Delhi	20 th to 31 st July 2020
Ms. Chompaboti Hajong	Workshop on “Online Teaching Learning”	ICFAI University, Jharkhand	18 th September 2020
	FDP on “E-Content Development”	Einstein College of Arts & Science, Tamil Nadu	11 th September 2020
Dr. Surajit Sen	FDP on “Learn, Unlearn and Relearn the collaborative, creative and critical thinking in the classroom” (held Online)	G. L. Bajaj Group of Institutions, Mathura	17 th to 16 th December 2020
	FDP on “Rethinking Critical Theory and Praxis in the Humanities and Social Sciences” (held Online)	IQAC Tetso College, Dimapur	13 th to 17 th July 2020

Others (if any): Mr. Namphyrnai L. Nonglait, Faculty, attended the seven-day Orientation Event on NSS Program Officer (PO) Training held at the Indian Institute of Engineering (IIE), Lalmati, Guwahati, from 2nd to 8th February 2020.



16. Student Achievement

It is always a matter of pride for the University when its students make outstanding achievements in just their studies but in other activities too. The University takes pride to note the outstanding achievements of Mr. Konthoujam Johnson Singh, a former student of Bachelor of Business Administration Program of the Batch of 2016-2019:

- ▶ Young Business Entrepreneur Award 2019 from the ICFAI University Meghalaya
- ▶ India Icon Award 2019 for Youngest Innovative Entrepreneur
- ▶ India Star Young Achiever Award 2019 from India Star Book Record
- ▶ Geniuses World Record as Extraordinary Talent Award 2019
- ▶ 3rd Place in Best Business Idea Award, MANFETE 2019, from Manipur University

- ▶ 2nd Position in International Short Video Competition 2020 organised by the United Nations Association for Development and Peace, in association with MIIM, Kerala
- ▶ Attended North East Youth Leaders' Connect 2019
- ▶ Selected to participate in the International Youth Conference under the theme "Youth Leadership for Global Development" as a Panelist
- ▶ Represented Hungary in the Model United Nations Conference

Immediately after completing his graduation from the University, Konthoujam Johnson Singh, attended a Post Graduate Program in Entrepreneurship in Ladakh on receiving the Naripa Fellowship.

Presently, Mr. Konthoujam Johnson Singh is pursuing Master of Business Administration from Bologna University, Italy for which he has received a full scholarship.

17. Student Activities

- ▶ Students participated in the Regional Seminar on Securities Market and the Common Man organized by Securities and Exchange Board of India (SEBI) and National Stock Exchange (NSE) on September 5, 2020.
- ▶ On account of the prevailing pandemic, NSS activities of the university came to a standstill except for students' participation of online programs. The few activities participated by the students through online mode are :
 - The Inauguration of Rashtriya Swaachata Kendra (RSK) by Honourable Prime Minister Shri Narendra Modi on August 8, 2020 as a tribute to the Father of the Nation, Mahatma Gandhi's vision of a clean India.
 - Launch of the "Fit India Club" by Shri Kiren Rijiju on August 15, 2020 with the objective to create mass awareness on the importance of fitness and to motivate people to take up fitness activities at least for 30 minutes daily.
 - National Webinar on "Stop Violence against Women" organized by the Arunachal Pradesh State Legal Services Authority in collaboration with the NSS Units of Arunachal University of Studies, KR Mangalam University on September 6, 2020.
 - On October 8, 2020, a Pledge against COVID-19 was taken by NSS volunteers to reinforce commitment to comply with safety norms and to follow all precautionary measures.

18. University Activities

▶ Web talk

The University organized an International Web-Talk to observe the Birth Anniversary of the Father of Nation, Mahatma Gandhi on 2nd October 2020. The theme of the Web-Talk was "The Relevance of Gandhi in the present socio-politico-economic scenario of India". The Introductory Speech was delivered by Col. Dr. V.R.K.Prasad, Chancellor, ICFAI University Meghalaya. The speakers were Prof. Mohamed Mehdi of Oakton Community College, USA, Dr Debjani Sengupta of Indraprastha College for Women, University of Delhi and Dr Karilemla of Savitribai Phule Pune University.

▶ Azadi Ka Amrut Mahotsav

The University had received a directive from the Government of Meghalaya to observe "Azadi Ka Amrut Mahotsav" in order to commemorate the 75th Anniversary of India's Freedom, a move, initiated by the Government of India. In compliance with the same, the University organized a program on the 12th of March 2021 which was graced by Prof. Milton S. Sangma, former Pro-Vice Chancellor, ICFAI University Meghalaya. Prof Sangma presented a talk on the topic, "Unsung Heroes of Meghalaya" and spoke in detail on the Malson Agitok Sangma, an unsung freedom fighter from Garo Hills, Meghalaya.

19. Community Activities

No Community Activities could be undertaken by the University during the period 2020-2021 due to COVID19 restrictions in the State of Meghalaya.





The ICFAI University, Meghalaya

Danakgre-4, Walbakgre, P.O. Araimine, West Garo Hills, Tura – 794101, Meghalaya

Contact: 03651-224683 / 84, +91-9436178415

www.iumeghalaya.edu.in