

Report OF FDP on “Empowering Educators through Innovative Pedagogy, Research Methodology and Artificial Intelligence”

1. Executive Summary

The Departments of Commerce and Management, Shillong Campus, in collaboration with the Internal Quality Assurance Cell (IQAC), The ICFAI University Meghalaya, successfully organised a five-day Faculty Development Programme (FDP) titled “**Empowering Educators through Innovative Pedagogy, Research Methodology and Artificial Intelligence**” from August 24 to August 28, 2026.

The FDP was a multidisciplinary initiative designed to equip faculty members and research scholars with modern pedagogical tools, student mentorship strategies, advanced research methodologies, data analysis skills, and responsible AI integration practices. Over five days, the programme covered 16 contact hours comprising technical sessions led by distinguished academicians.

2. Programme Details & Themes

- **Programme Title:** Empowering Educators through Innovative Pedagogy, Research Methodology and Artificial Intelligence
- **Dates:** August 24–28, 2026
- **Venue:** The ICFAI University Meghalaya, Shillong Campus, Nongrim Hills
- **Organized By:** Departments of Commerce and Management in collaboration with IQAC
- **Target Audience:** Faculty members, research scholars, and academicians across disciplines
- **Registration Fee Structure:**
 - External Faculty: ₹1,500
 - External Research Scholars: ₹800
 - ICFAI University Meghalaya Faculty (Shillong & Tura): Exempted

3. Day-by-Day Session Breakdown

Date & Session	Topic	Resource Person	Key Highlights
Day 1: Aug 24, 2026 (10:00 AM – 3:30 PM)	Inauguration & Session I: “Classroom Management and	Prof. T. K. Kharbamon (Dean, School of Liberal Studies, MIT	Focus on modern interactive teaching methods, learner-centered classroom environments, and strategies to engage

	Interactive Pedagogies”	<i>University of Meghalaya)</i>	contemporary learners.
Day 2: Aug 25, 2026 (10:00 AM – 3:30 PM)	Session II: “Managing Behavioural Positive Change, Resilience and Mental Well-being”	Mr. Truman E. Basaiawmoit (Psychologist, DMHP, NIMHANS)	The session covered empathetic student mentorship and active listening techniques for supporting learners' behavioural change and well-being.
	Session III: “Leveraging AI for Research Excellence”	Dr Brenda D. Marak (Assistant Professor, ICFAI University, Tura Campus)	The afternoon session focused on leveraging AI tools for literature mapping and research productivity.
Day 3: Aug 26, 2026 (10:00 AM – 3:30 PM)	Session IV: “Sampling Techniques: A Foundation for Robust Research” Session V: “Beyond Copy and Paste: Research Ethics and Plagiarism in the Era of AI”	Dr. Arunima Bayan (Assistant Professor, ICFAI University, Shillong) Dr. Surajit Sen (Associate Professor & Registrar, ICFAI University, Meghalaya)	Covered foundational sampling methodologies and rigorous research design, followed by an in-depth session on academic integrity, plagiarism prevention, and citation standards.
Day 4: Aug 27, 2026 (10:00 AM – 3:30 PM)	Session VI & VII: “Scaling and Analysis with SPSS” (Hands-on Workshop)	Prof. Abhigyan Bhattacharjee (Professor of Management, NEHU, Tura Campus)	Full-day practical session on quantitative data analysis, scaling techniques, and interpreting complex statistical outputs using SPSS.
Day 5: Aug 28, 2026 (10:00 AM – 3:30 PM)	Session VIII: “The Changing Education Paradigm in the Age of AI”	Mr. Manjit Nath (Head, State e-Mission Team, MeitY	The final technical session addressed structural shifts in higher education driven by AI.

		/ Govt. of Meghalaya)	
	Valedictory Session	FDP Committee & Dignitaries	Concluded with participant feedback, an address by advisors, and distribution of certificates.

4. Valedictory Session Overview

The Valedictory Session was held on August 28, 2026, from 1:30 PM to 3:30 PM. The program included:

- **Opening:** University Anthem and Welcome Address.
- **Convener's Remarks:** Presentation of the summary report detailing session outcomes and participant engagement.
- **Participant Feedback:** Sharing of key takeaways and experiences by attending faculty and research scholars.
- **Certificate Distribution:** Certificates were formally presented to all registered participants.
- **Conclusion:** Vote of Thanks followed by refreshments.

5. Key Outcomes & Impact

1. **Pedagogical Enhancement:** Participants gained practical insights into implementing flipped classrooms and gamified learning practices.
2. **Mentorship Competencies:** Faculty were equipped with practical psychological tools to support student mental well-being and manage academic distress.
3. **Data Literacy & Integrity:** Hands-on SPSS exposure built practical data analysis skills, while ethics sessions reinforced strict adherence to plagiarism-free publishing.
4. **Responsible AI Application:** Educators evaluated workflow optimizations for academic writing and research while maintaining core academic honesty.

6. Organising Committee & Acknowledgments

- **Chief Patron:** Lt. Gen. Dr. Arvinder Singh Lamba, Chancellor
- **Patron:** Dr. Alicia Gatphoh, Vice Chancellor
- **Advisors:** Dr. Surajit Sen (Registrar) & Dr. Indrani Bhuyan (Associate Dean Academics)

- **Convener:** Ms. Reveka Khan
- **Organising Members:** Ms. Banriline Kharjana, Mr. Deikimarkor Wahlang, Ms. Iarahun Nongkhlaw, Dr. Roshmi Das, Ms. Iairisa Kharbuli, Ms. Noksangmedangla Tzudir

The University Leadership, Resource Persons, IQAC, and Committee Members are sincerely thanked for their guidance and efforts in conducting a successful FDP.

Inaugural Session



















